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February 25, 2005

Dr. Joe Kwan
Lawrence Berkeley National Laboratory
One Cyclotron Road, Mail Stop 47R0112
Berkeley, CA 94720

Dear Dr. Kwan:

I appreciate the opportunity to respond, on behalf of President Dynes, to the concerns you and your LBNL Senior Staff and Faculty Senior Staff raised in your letter of January 13, 2005 regarding the Department of Energy's draft RFP and your concerns about its potential impact on benefits for the Lawrence Berkeley National Laboratory (LBNL) faculty and staff.

As President Dynes has stated to the University of California Board of Regents and to others, Lawrence Berkeley National Laboratory and its employees are a critical part of the University of California (UC) system and provide a tremendously valuable scientific contribution to our nation.

During the January 20 Regents meeting, the Board voted to submit a proposal for continued management of LBNL. Under our proposal, the University will be the prime contractor and laboratory staff will remain as UC employees and as part of the UC systemwide pension and benefits program.

Again, thank you for your letter – I hope this helps to address your concerns. Most importantly, thank you for your continued dedication and important contributions to the Berkeley lab and to the University.

Sincerely,

A handwritten signature in cursive script that reads "Judith W. Boyette".

Judith W. Boyette
Associate Vice President

c: President Dynes